

MESSENGER ASSOCIATES, INC.

A Member of the DBM Worldwide Network

Contact: Anne Messenger, President
Messenger Associates, Inc.
Syracuse: 315-453-8808
amessenger@amgr.com

HR CONSULTING FIRM RATES DUAL CERTIFICATIONS

Business Potential Increases for Small, Woman-Owned Business

Syracuse, NY, December 21, 2004 — Messenger Associates, Inc., a company specializing in career management and human resource consulting, today announced awards of two important business credentials in the fourth quarter of 2004: Listing on a U.S. General Services Administration (GSA) schedule and certification as a Women's Business Enterprise (WBE).

"Part of our growth plan is positioning ourselves with a broader market," said Anne Messenger, President, Messenger Associates, Inc., "and these awards are our most significant achievements this year. They will significantly increase our visibility with major corporate and government buyers for whom supplier diversity is important."

A GSA (<http://gsa.gov>) schedule is essentially a pre-approved price list for use by any federal buyer. Listed on Schedule 738x (HR and EEO Services), Messenger Associates offers a range of services under the schedule's subtitles *Training*, *Outplacement* and also *Review and Integration*.

The WBE certification by WBENC (Women's Business Enterprise National Council, <http://www.wbenc.org>) for women-owned businesses is one of the most widely recognized and respected certifications in the nation, accepted by over 700 major corporations across the country and a number of federal and government agencies.

Messenger Associates, Inc, a company specializing in career management and human resource consulting, has offices in Syracuse and Binghamton, New York. It is an independently owned firm closely affiliated with DBM, the worldwide leader in providing strategic human resource solutions that help organizations align their workforces to meet changing business needs. Founded in 1967, DBM has more than 230 locations in 51 countries. Messenger Associates and DBM provide innovative, flexible and effective career transition services in employee selection, development, retention and transition.

Visit Messenger Associates, Inc. at www.amgr.com and DBM at www.dbm.com.

If you would like to receive this or future releases electronically, please forward your request to sjones@dbm.com.

225 Greenfield Pkwy. · Suite 112 · Liverpool, NY 13088 · 315-453-7077 · Fax 315-453-9425
20 Hawley Street · E. Tower · 7th Floor · Binghamton, NY 13901 · 607-772-8607 · Fax 607-772-8830
1-800-632-9709 · www.amgr.com